

SPECIAL BOARD MEETING
Timberlake Board of Education
April 21, 2021
6:00 p.m.
Administration Office
601 N. Main, Helena, Oklahoma 73741

1. The meeting was called to order at 6:06 pm by Mindy Finney, President Board of Education.
2. Roll Call. Mindy Finney
 Jay Jenlink
 Levi Johnson
3. Prayer given by Jay Jenlink.
4. Swearing in of Logan Judd as newly elected board member for seat #1.
5. Reduction in Force Hearing Process (see attachment A)
6. Consent Agenda: All of the following items, which concern reports and items of a routine nature normally approved at board meetings will be approved by one vote unless any board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and approval of the following items:
 - a. Review and approval of minutes for the regular board meeting March 10, 2021.
 - b. Review and approval of minutes for the special board meeting April 15, 2021.
 - c. Approval of monthly financial reports of Activity Funds.
 - d. Approval of Treasurer's Report.
 - e. Approval of encumbrances:
 - i. General Fund #236-244 & 70154 in the amount of \$23,290.16.
 - ii. Child Nutrition Fund #13 in the amount of \$1,000.00.

Jenlink moved, Finney seconded a motion to approve the consent agenda a through e.
Vote as follows: Finney- yes, Jenlink- yes, Johnson- yes, Judd- yes.

7. High School Administrative report given by Principal, Ryan Dayton.
 - a. School Activities/ Students
 - b. School Projects
8. Elementary Administrative report given by Principal, Chance Grider.
 - a. School Activities/ Students
 - b. School Projects
9. District Administrative report given by Superintendent, Kale Pierce.
 - a. District Finance
 - b. Personnel
 - c. District Bonds & Building Projects
 - d. District Academics
10. Finney moved, Jenlink seconded a motion to approve the resignation of Darral Barnett.
Vote as follows: Finney- yes, Jenlink- yes, Johnson- yes, Judd- yes.
11. Johnson moved, Jenlink seconded a motion to approve the resignation of Tanner Slovacek.
Vote as follows: Finney- yes, Jenlink- yes, Johnson- yes, Judd- yes.
12. Jenlink moved, Finney seconded a motion to approve the resignation of Taylor Grider.
Vote as follows: Finney- yes, Jenlink- yes, Johnson- yes, Judd- yes.
13. Judd moved, Johnson seconded a motion to approve the resignation of Chance Grider.

Vote as follows: Finney- yes, Jenlink- yes, Johnson- yes, Judd- yes.

14. Johnson moved, Jenlink seconded a motion to approve the resignation of Kevin Cosper.
Vote as follows: Finney- yes, Jenlink- yes, Johnson- yes, Judd- yes.
15. Finney moved, Judd seconded a motion to approve the Timberlake Fair Barn lease for 2021-2022.
Vote as follows: Finney- yes, Jenlink- abstain, Johnson- yes, Judd- yes.
16. Johnson moved, Jenlink seconded a motion to convene into executive session 7:37 pm to discuss the employment, hiring, appointment, promotion, demotion, disciplining or resignation of any individual salaried public officer or employee. [25 O.S. §307 (B) (1)]
Vote as follows: Finney- yes, Jenlink- abstain, Johnson- yes, Judd- yes.
 - a. Discussion of the re-employment status of certified employees on Exhibit A for 2021-2022.
 - b. Discussion of the re-employment status of non-certified employees on Exhibit B for 2021-2022.
17. Finney moved, Jenlink seconded a motion acknowledge the board has returned to open session 8:21 pm, includes the compliance announcement. Vote as follows: Finney- yes, Jenlink- yes, Johnson- yes, Judd- yes.
18. Jenlink moved, Judd seconded a motion to re-employ certified employees from Exhibit A for 2021-2022.
Vote as follows: Finney- yes, Jenlink- yes, Johnson- yes, Judd- yes.
19. Johnson moved, Judd seconded a motion to re-employ non-certified employees from Exhibit B for 2021-2022. Vote as follows: Finney- yes, Jenlink- yes, Johnson- yes, Judd- yes.
20. Jenlink moved, Finney seconded a motion that due to the overreaching, illegal, and unconstitutional nature of the action by the State Board of Education, the Board of Education demands that the State Board of Education meet and rescind the action of March 25, 2021 adopting a resolution to equalize funding between all public schools and charter schools and to settle the lawsuit with Oklahoma Public Charter School Association. Vote as follows: Finney- yes, Jenlink- yes, Johnson- yes, Judd- yes.
21. Jenlink moved, Judd seconded a motion to authorize the Superintendent and District's legal counsel to pursue appropriate actions including litigation against the State Board of Education or any other appropriate entities, organizations, or persons regarding the State Board of Education's actions of March 25, 2021. Vote as follows: Finney- yes, Jenlink- yes, Johnson- yes, Judd- yes.
22. New Business. - None
23. Finney moved, Johnson seconded a motion to adjourn the meeting at 8:24 pm.
Vote as follows: Finney- yes, Jenlink- yes, Johnson- yes, Judd- yes.

President

Member

Vice President

Member

Clerk

TIMBERLAKE BOARD OF EDUCATION MEETING
APRIL 21, 2021
TIMBERLAKE ADMINISTRATION BUILDING
6:00 PM

- I. Call to Order (Special Board Meeting agenda item #1)
- II. Roll Call (Special Board Meeting agenda item #2)
- III. Order of Procedure for Reduction-in-force Hearing for following positions:
 - School Nurse
 - Elementary Custodian
 - A. Opening Statement by Superintendent
 - B. Opening Statement by the following employees by position:
 - School Nurse
 - Elementary Custodian
 - C. Presentation of Superintendent's evidence followed by cross-examination of witnesses by the following employees by position:
 - School Nurse
 - Elementary Custodian
 - D. Questions by Board Members
 - E. Redirect, recross, or additional questions by board members
 - F. Presentation of evidence by the following employees by position:
 - School Nurse
 - Elementary Custodian
 - G. Cross-Examination of Witnesses of the positions in question by Superintendent
 - H. Questions by Board Members
 - I. Redirect, recross, or additional questions by board members
 - J. Presentation of rebuttal and surrebuttal evidence as necessary
 - K. Closing argument by Superintendent
 - L. Closing argument by the following employees by position:
 - School Nurse
 - Elementary Custodian
- IV. Proposed Executive Session to discuss possible implementation of reduction-in-force and to deliberate possible Findings of Facts regarding employment of the School Nurse and Elementary Custodian. 25 O.S. §307 (b)(1)
- V. Jenlink moved, Johnson seconded a motion to go into Executive Session at 6:36 pm. Vote as follows: Finney-yes, Jenlink-yes, Johnson-yes, Judd-yes.

- VI. Jenlink moved, Johnson seconded a motion to reconvene in Open Session at 6:49 pm.
Vote as follows: Finney-yes, Jenlink-yes, Johnson-yes, Judd-yes.
- VII. Executive Session Minutes Compliance Announcement
- VIII. Jenlink moved, Finney seconded a motion to adopt proposed Evidence of Fact concerning Superintendent's recommendation to reduce the following positions:
Vote as follows: Finney-yes, Jenlink-yes, Johnson-yes, Judd-yes.
- School Nurse
 - Elementary Custodian
- IX. Johnson moved, Jenlink seconded a motion that a financial basis exists for a reduction-in-force. Vote as follows: Finney-yes, Jenlink-yes, Johnson-yes, Judd-yes.
- X. Finney moved, Johnson seconded a motion the following positions should be eliminated or reduced pursuant to the adopted findings of fact:
Vote as follows: Finney-yes, Jenlink-yes, Johnson-yes, Judd-yes.
- School Nurse-eliminated
 - Elementary Custodian-reduced to part-time
- XI. Jenlink moved, Judd seconded a motion to not renew the School Nurse position and to reduce the Elementary Custodian position to part-time for 2021-2022 school year.
Vote as follows: Finney-yes, Jenlink-yes, Johnson-yes, Judd-yes.
- School Nurse
 - Elementary Custodian
- XII. Jenlink moved, Johnson seconded a motion to adjourn the Reduction in Force Hearing at 6:58 pm. (move forward with special board meeting agenda)
Vote as follows: Finney-yes, Jenlink-yes, Johnson-yes, Judd-yes.

President

Member

Vice President

Member

Clerk